

URBAN PLANNING ADDRESSING GENDER AND RACE INEQUALITIES

Sao Paolo, 19 September, 2019

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Cities are bastions of opportunitybut they can also be sites of exclusion

- It is reflected in where people live, where they work, how they travel, what jobs, they get, and how they are recognized.
- We use the idea of social inclusion to think about an inclusive city.



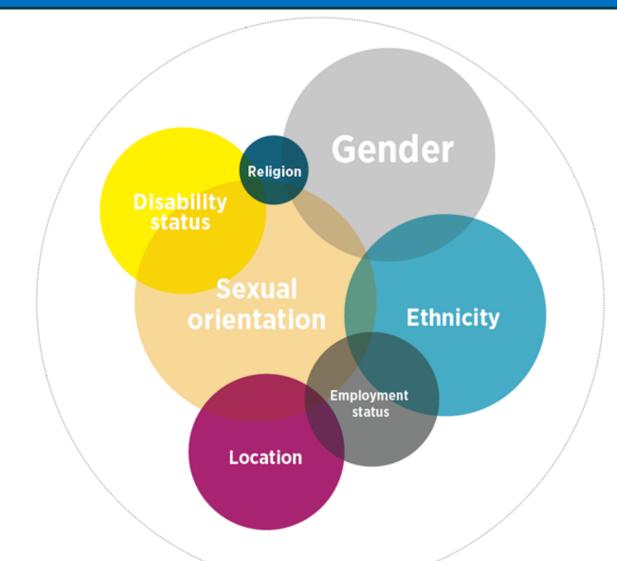
DEFINITION



The process of improving the terms for individuals and groups to take part in society

The process of improving the ability, opportunity and dignity of people disadvantaged on the basis of their identity to take part in society

Identity drives exclusion or inclusion



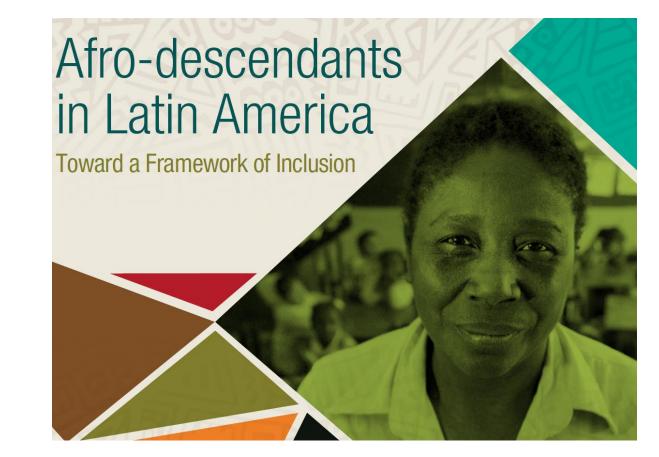


Inclusion in what?

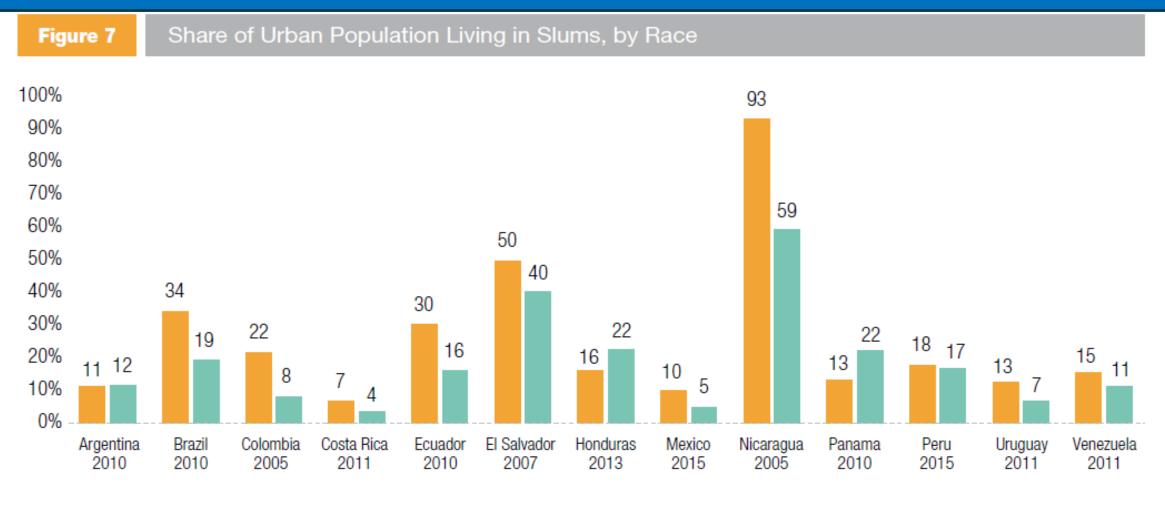




DRAWING FROM A RECENT WORLD BANK REPORT



Who is more likely to live in slums?



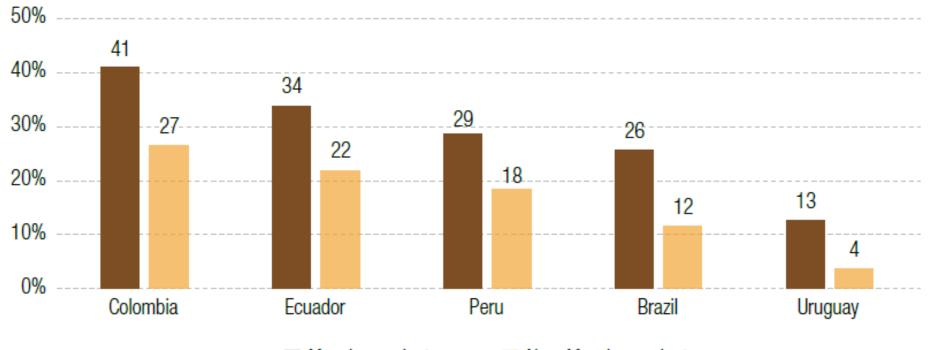
Afro-descendant

Non-Afro-descendant

...to be poor?

Figure 9

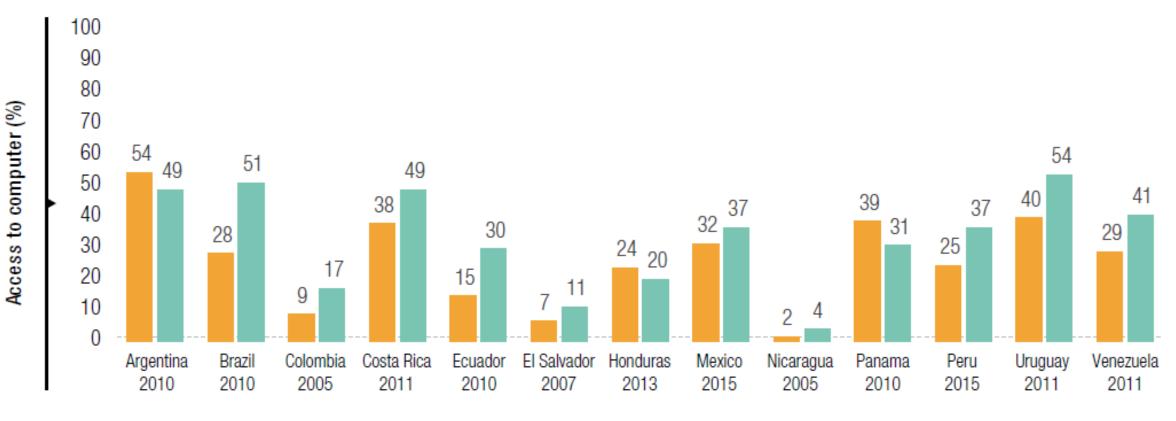
Poverty in 2015 by Race (US\$5.5 a Day, 2011 PPP)



Afro-descendant

Non-Afro-descendant

....to have access to a computer?



Afro-descendant

Non-Afro-descendant

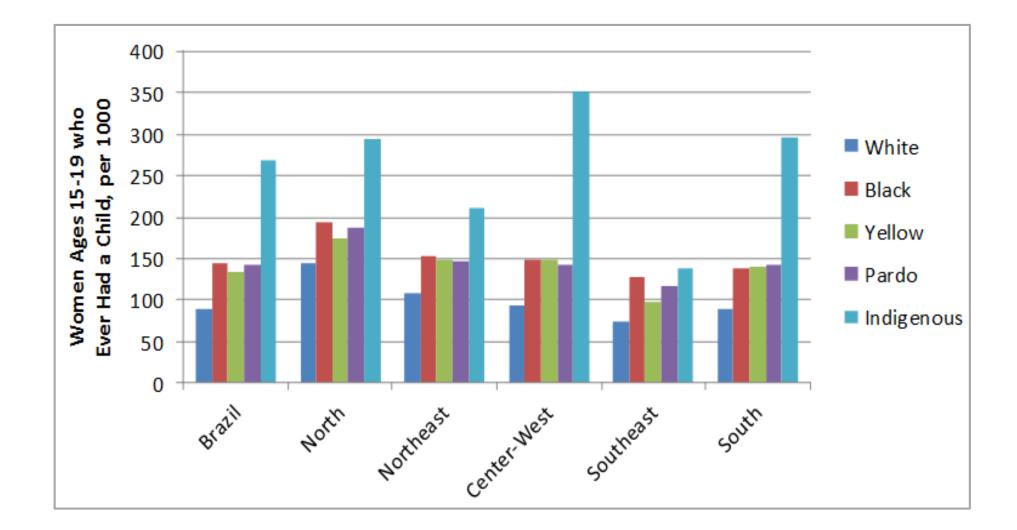
Gender inequality is complex & surfaces in unexpected, non-linear ways

Not all women are disadvantaged, nor all men privileged

Race, class, caste ethnicity, place in the life cycle, sexual orientation, location, age matter

The intersection of identities tells us about real advantage or disadvantage

Brazil's teen fertility varies by race and location



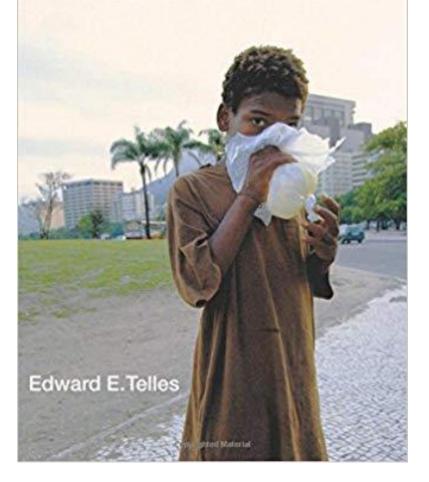


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RACE IN ANOTHER AMERICA

THE SIGNIFICANCE OF SKIN COLOR IN BRAZIL

Recommended reading



A word about safety

- Divided cities are characterized by poverty, poor access to markets, services and spaces <u>and lack</u> <u>of safety</u>
- Discourse on safety and security is central to the discourse on inequality and exclusion
- Lack of safety is a barrier to opportunity

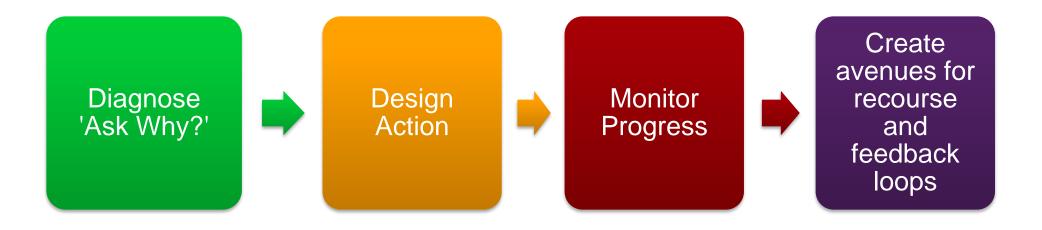
Some groups are disproportionately affected by lack of safety

- Certain racial groups e.g. Blacks and Hispanics in the US
- Homeless persons, street kids, undocumented residents
- Young people more vulnerable
- Gender men more vulnerable to homicide and women to sexual violence

Successful interventions

- Are multi-faceted initiatives that "turn neighborhoods around" eg: using housing vouchers to move out residents out of distressed housing, counseling, employments services, school vouchers etc – usually a package of services
- Are not one-off projects but sustained programs

Steps towards more inclusive urban planning





THE SOCIAL INCLUSION ASSESSMENT TOOL (SIAT)

The Social Inclusion Assessment Tool is a four-question methodology to help policy makers and development practitioners assess how social inclusion can be addressed in projects, programs, policies or in analysis.

